

Teacher

Certified Position – 2040 ES, 2050 MS, 2060 HS

<u>Salary</u> Per Salary Schedule	<u>Days</u> 185	<u>Reports to:</u> Principal
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SCOPE OF RESPONSIBILITIES

- Plan, organize and deliver programs of instruction that support the premise of high expectations for all students
- Supervises students, instructional, and/or clerical assistants

PERFORMANCE RESPONSIBILITIES / ESSENTIAL FUNCTIONS

1. Demonstrates proficiency in planning developmentally appropriate, research-based instruction that addresses Kentucky’s learning goals and outcomes for students
2. Creates and maintains a learning climate that supports student learning outcomes
3. Implements developmentally appropriate, teaching and learning activities that will implement the curriculum
4. Assists in the administration in implementing Board policies, and administrative regulations, and school rules governing student life and conduct, develops reasonable rules of classroom behavior and procedure
5. Evaluates specific teaching/learning situations and communicates to students and others (documents, progress through anecdotal records, student-teacher conferences, and portfolios)
6. Takes necessary and reasonable precautions to protect students, equipment, materials, and facilities
7. Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulations
8. Identifies pupil needs and cooperates with other professional staff members in assessing and helping pupils solve health, attitude, and learning problems
9. Performs professional responsibilities and duties as outlined in Board policy, such as regular attendance, punctuality, attending staff meetings, serving on committees, and accepts a share of responsibility for extra-curricular activities, in-service education and professional growth
10. Demonstrates effective collaboration skills among peers, subordinates, supervisors, students, and parents
11. Demonstrates teaching conduct consistent with missions to which school council, local Board, and State Board for Elementary and Secondary Education are committed
12. Plans and supervises purposefully for instructional assistants and volunteers and cooperatively with department heads of leaders, instructional and guidance facilitators, evaluates his/her job performance
13. Evaluates own overall performance to model/teacher keeps learning goals and implements a program of professional development
14. Promotes self-discipline and self-control
15. Aids in the administration of group standardized tests in accordance with the district or state regulations
16. Utilize Positive Behavior Interventions and Supports (PBIS) as outlined at the school/district
17. Maintains regular and predictable attendance
18. Adheres to the professional code of ethics
19. Successfully utilizes technology as appropriate in job function
20. Performs any other such duties as so designed by the immediate supervisor/Principal

MINIMUM QUALIFICATIONS

1. Kentucky certificate, license, or other legal credential required
2. Experience and such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable

EVALUATION

Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Certified Personnel