

**HOPKINS COUNTY SCHOOLS  
 CERTIFIED SALARY SCHEDULE  
 2018-2019  
 185 DAYS  
 BOARD APPROVED 8-20-2018**

		<b>MASTERS +</b>				
<b>YRS</b>	<b>DOCTORATE</b>	<b>*30 HOURS</b>	<b>MASTERS</b>	<b>DEGREE</b>		
<b>EXP</b>	<b>RANK IA</b>	<b>RANK I</b>	<b>RANK II</b>	<b>RANK III</b>	<b>RANK IV</b>	<b>RANK V</b>
0	42,543	42,222	37,919	36,307	28,826	26,946
DR	230.00	228.23	204.97	196.26	155.82	145.66
1	42,816	42,496	38,732	36,658		
DR	231.00	229.71	209.37	198.15		
2	43,090	42,767	39,006	37,011		
DR	233.00	231.17	210.84	200.06		
3	43,303	43,011	39,279	37,363		
DR	234.00	232.50	212.32	201.96		
4	46,159	45,872	42,074	38,301		
DR	250.00	247.96	227.43	207.03		
5	46,441	46,010	42,281	38,574		
DR	251.00	248.71	228.54	208.51		
6	46,728	46,178	42,486	38,848		
DR	253.00	249.61	229.65	209.99		
7	47,015	46,452	42,582	39,121		
DR	254.00	251.09	230.17	211.47		
8	47,299	46,725	42,725	39,801		
DR	256.00	252.57	230.95	215.14		
9	47,727	47,306	43,540	40,823		
DR	258.00	255.70	235.35	220.67		
10	52,858	51,977	48,146	44,334		
DR	286.00	280.96	260.25	239.65		
11	54,538	52,506	48,744	44,876		
DR	295.00	283.82	263.48	242.58		
12	56,262	53,165	49,404	45,539		
DR	304.00	287.39	267.05	246.16		
15	58,072	54,230	50,405	46,594		
DR	314.00	293.14	272.46	251.86		
18	58,647	54,623	50,993	47,127		
DR	317.00	295.26	275.63	254.75		
20	59,354	55,519	51,695	47,878		
DR	321.00	300.10	279.43	258.79		
23	60,102	56,214	52,321	48,717		
DR	325.00	303.86	282.82	263.33		
25	61,000	57,169	53,332	49,525		
DR	330.00	309.02	288.28	267.70		
26	61,855	58,022	54,191	50,335		
DR	334.00	313.63	292.92	272.09		
27	62,714	58,872	55,049	51,122		
DR	339.00	318.23	297.56	276.34		
28	66,138	62,302	58,478	55,135		
DR	357.00	336.76	316.10	298.02		
Salary Schedules are subject to change if the Commonwealth of Kentucky does not fully fund the SEEK formula						
\$2,000.00 increment and rank change for National Board Certification see Board Policy 03.121						
* 30 Hours must be in an approved program determined by EPSB						
DR-Daily Rate						

**HOPKINS COUNTY SCHOOLS  
CLASSIFIED SALARY SCHEDULE  
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<b>EXP</b>	<b>1</b>	<b>2</b>	<b>3A</b>	<b>3</b>	<b>4</b>	<b>5A</b>	<b>5</b>	<b>6</b>
0	13.41	12.90	11.29	11.04	10.25	9.77	9.29	8.96
1	15.50	14.33	12.59	12.27	11.37	10.87	10.68	10.29
2	15.72	14.58	12.80	12.51	11.64	11.13	10.94	10.54
3	15.99	14.81	13.06	12.74	11.87	11.36	11.18	10.76
4	16.24	15.08	13.30	12.99	12.14	11.61	11.41	11.03
5	16.47	15.29	13.54	13.23	12.38	11.83	11.68	11.26
6	16.71	15.54	13.78	13.49	12.58	12.11	11.90	11.51
7	16.94	15.79	14.03	13.73	12.86	12.33	12.16	11.74
8	17.21	16.04	14.28	13.98	13.10	12.57	12.40	12.01
9	17.45	16.29	14.52	14.21	13.36	12.81	12.63	12.23
10	17.69	16.51	14.75	14.45	13.59	13.07	12.89	12.46
11	17.93	16.75	15.00	14.69	13.84	13.30	13.13	12.73
12	18.17	17.02	15.26	14.94	14.08	13.56	13.39	12.97
15	18.43	17.25	15.48	15.20	14.30	13.78	13.60	13.20
18	18.68	17.49	15.76	15.43	14.56	14.06	13.84	13.45
20	18.88	17.74	15.97	15.66	14.80	14.27	14.11	13.68
23	19.17	17.98	16.20	15.89	15.05	14.52	14.33	13.92
25	19.39	18.23	16.45	16.17	15.30	14.77	14.60	14.19
26	19.65	18.46	16.71	16.41	15.51	15.01	14.82	14.43
27	19.87	18.70	16.95	16.64	15.76	15.26	15.07	14.67
28	20.38	19.19	17.43	17.14	16.26	15.74	15.53	15.14

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**HOPKINS COUNTY SCHOOLS  
CLASSIFIED SALARY SCHEDULE  
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Category	Job Class	Position Classification	Additional Increment
1	1.	7163 Account Clerk III	
	2.	7191 Payroll Clerk II-Finance	
	3.	7447 Maintenance Worker II	\$1,200 annually for masters electrical, plumbing or hvac license; \$600 annually for journeyman electrical, plumbing, hvac, pesticide, or locksmith license
	4.	7665 Employee Benefit Specialist	
	5.	7761 Secretary to Superintendent	\$7,000 Annually
	6.	7765 Administrative Secretary II	
	7.	7915 Vehicle Mechanic II	\$1,200 annually for ASE school bus masters certification; \$600 annually for KDE school bus certification
2	1.	7205 Food Service Account Clerk	
	2.	7448 Maintenance Worker I	
	3.	7605 Custodial Supervisor (High School)	
	4.	7661 Personnel Assistant	
	5.	7762 Administrative Secretary I	
	6.	7863 Attendance Data Technician	\$.50/hr. (with hire date prior to 7/1/10)
	7.	7931 Bus Driver Training Coordinator	
3A	1.	7527 Computer Training Specialist	
	2.	7531 Microcomputer Software Technician	
	3.	7634 Utility Worker I	
	4.	7771 Secretary II	
	5.	7773 School Secretary I - High School	
	6.	7906 Transportation Data Assistant	\$.50/hr.
	7.	8908 Dispatcher/Driver Trainer	
3	1.	7321 Instructional Assistant-High School (Learning Management System)	
	2.	7605 Custodial Supervisor (Elementary & Middle School )	
	3.	7777 School Secretary II (Elementary)	
	4.	7778 School Secretary II (High School)	
	5.	7779 School Secretary II (Middle)	
	6.	7933 Bus Driver Trainer	
	7.	7941 Bus Driver/Backup Bus Driver	
	8.	7941 Bus Driver Trainer	\$.20/hr. while training driver
	9.	8946 Substitute Bus Driver	
4	1.	7273 Health Services Assistant	
	2.	7324 Child Development Center Supervisor	
	3.	7781 Clerical Assistant III	
	4.	7791 Receptionist-Central Office	
5A	1.	7212 Food Service Manager I	Elem. & Middle: \$1.50 hr., High \$2.00 hr.
	2.	7607 Lead Custodian	
	3.	7627 Grounds Worker II	
	4.	7767 Community Liaison/Administrative Assistant	
	5.	7782 Clerical Assistant II	
5	1.	7318 Instructional Assistant II (Special Ed-Medically Fragile)*	
	2.	7526 Computer Lab Technician	
	3.	7609 Custodian (Permanent Substitute)	
	4.	7628 Grounds Worker I	
	5.	7943 Bus Monitor-Exceptional Children (Medically Fragile)* * Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.	
6	1.	7241 Cook/Baker	
	2.	7320 Instructional Assistant I	
	3.	7326 Child Development Center Assistant Supervisor	
	4.	7942 Bus Monitor / Backup Bus Monitor	
	5.	8947 Substitute Bus Monitor	
Seasonal Workers Hourly Wage			
	CO-OP Students	\$7.50	Substitute Instructional Assistant (8318) \$7.50
	Substitute Custodian (8609)	\$7.50	Child Care Assist. Substitute/Seasonal Worker \$7.50
	Substitute Food Service (8241)	\$7.50	Bus Driver Trainees (8948) \$7.50
	ESL Translator	\$25.00	
Others as determined by contract & approved by the board			

**HOPKINS COUNTY SCHOOLS  
CLASSIFIED SALARY SCHEDULE  
2018-2019**

**BOARD APPROVED 8-20-2018**

**JOB CLASS FAMILY RESOURCE/YOUTH SERVICE CENTER  
COORDINATOR & SOCIAL WORKER ASSISTANT 220 DAY SALARY**

	YRS		YRS		YRS	
	EXP	SALARY	EXP	SALARY	EXP	SALARY
7493	0	29,728	4	33,291	8	37,156
	1	30,619	5	34,226	9	38,273
	2	31,510	6	35,076	10	39,420
	3	32,401	7	35,969		

**SPEECH LANGUAGE PATHOLOGY ASSISTANT  
(Bachelors Degree-Speech License) 185 DAY SALARY**

	YRS EXP		YRS EXP		YRS EXP	
		SALARY		SALARY		SALARY
7293	0	34,342	5	36,696	9	39,031
	1	34,706	6	36,980	10	42,678
	2	35,070	7	37,263	11	43,243
	3	35,437	8	37,971	12	43,929
	4	36,412				

**SPECIALIZED LICENSE PERSONNEL**

7292	Therapy Assistant (Occupational)	Daily Rate of \$166.98
7338	Educational Interpreter (Licensed)	Daily Rate of \$187.38
7291	Physical Therapist	<sup>1</sup> Daily Rate of \$326.89
7291	Occupational Therapist	Daily Rate of \$326.89
7289	Clinical Psychologist	Daily Rate of \$326.89

<sup>1</sup>Additional \$6,000 for Doctorate Degree

7294 **Speech Language Pathologist Master's Degree and Kentucky Licensure salary will be reflective of Certified Teacher with Master's degree pay scale.**

7301 **Community Relations Specialist-(4 Yr. Degree) - up to 225 days- Paid from Certified Salary Schedule**

7882 **Social Worker/Counselor (4 Yr. Degree) - 210 days-Paid from the Certified Salary Schedule**

8320 **Behavior Support Interventionist - 180 days** 32,253

**SPECIALIZED CLASSIFIED POSITIONS**

0040	<sup>4</sup> Finance Director/Treasurer (4 Yr Degree Required)	(260 day Salary)	72,003
0290	Director of Facilities	(260 day Salary)	72,003
7501	Chief Information Officer (4 Yr Degree Required)	(260 day Salary)	67,003
7463	Director of Engagement, Equity, & School Support (4 Yr Degree Required)	(260 day Salary)	72,003
7221	Director of Child Nutrition (4 Yr Degree Required)	(260 day Salary)	58,379
7911	Vehicle Maintenance Manager	(260 day Salary)	56,255
7913	Vehicle Maintenance Assistant	(260 day Salary)	48,241
7432	Maintenance Manager General	(260 day Salary)	61,255
7435	Maintenance Supervisor (Assistant Maintenance Manager)	(260 day Salary)	48,241
7533	MicroComputer Technology Specialist (4 Year Degree Required)	(260 day Salary)	42,227
7525	Computer Maintenance Technician	(260 day Salary)	33,628
7421	<sup>5</sup> Energy Systems Supervisor (4 Yr Degree Required)	(260 day Salary)	51,510
7504	Technical Support Manager (4 Yr Degree Required)	(260 day Salary)	48,000
7505	User Support Manager (4 Yr Degree Required)	(260 day Salary)	48,000
7161	<sup>6</sup> Accounting Manager (4 Yr Degree Required)	(260 day Salary)	45,000

<sup>3</sup> YRS EXP	SALARY	YRS EXP	SALARY	YRS EXP	SALARY
4	1,500	8	3,250	12	5,000
16	6,750	20	8,500		

<sup>3</sup>Additional Incentive for years of service to the District applicable to Specialized Classified Positions Category determined on September 15 for full credit. See Board policy 03.221

<sup>4</sup>\$11,000 (CPA/Gatton Financial Management Institute)

<sup>5</sup>Paid by Hopkins Co., Caldwell Co., McClean Co., and Dawson Independent Schools

<sup>6</sup>\$3,000 with CPA

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
2018-2019  
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Salaries will be determined by use of the following formula:

**Central Office Staff Members**

Basal Salary + Extended Employment + Extra Services = Total Salary

**Assistant Superintendents (3)** - Basal Salary (240 days 52.50 % of Basal) +13,500.00 =Total Salary

**Directors (7)** - Pupil Personnel, Elementary Education/Title I, Middle/Secondary Education, Assessment, Special Education & Early Childhood, Human Resources, & Transportation

Basal Salary (240 days) + 11,000 + .10 cents per total ADA of second month of previous school year = Total Salary

**Elementary Principals** with less than 500 students enrollment includes Preschool students: (ADA for second month of previous school yr.) - Basal Salary (240 days) + 7,750 + \$7.00 X ADA of previous year P-5 =Total Salary

**Elementary Principals** with more than 500 students enrollment-includes Preschool students: (ADA for second month of previous school year). Basal Salary (240 days) + 8,750 + \$7.00 X ADA of previous year P-5 =Total Salary

**Middle School Principals** - (ADA for second month of previous school year)

Basal Salary (240 days) + 9,500 + \$7.50 X ADA of previous year = Total Salary

**High School Principals** - (ADA for second month of previous school year)

Basal Salary (240 days) + 12,000 + \$10.00 X ADA of previous year = Total Salary

**Career & Technical School Principal** - Basal Salary (240 days) + 10,000 = Total Salary

**Alternate School & Academy Principal**

Basal Salary (240 days)

**Elementary/Middle School Assistant Principals**

Basal Salary (210 days) + 1/2 of Principal Total Extra Service = Total Salary

**Itinerant Assistant Principal**

Basal Salary (195 days) + 1/2 of Principal Total Extra Service = Total Salary

**High School Assistant Principals**

Basal Salary (210 days) + 2/3 of Principal Total Extra Service = Total Salary

**Head Teacher**

Basal Salary (210 days) + 3,000. Extra Service = Total Salary

**Lead Teacher**

Basal Salary (200 days)

**Student Supervisor (2)** - .5 - High School only [Section 7]

Basal Salary (195 days) + .5 of 1/3 of total extra service of principal = Total Salary

**Education/Curriculum Consultant (4)** - up to 225 days

**Special Projects Manager** - \$2,500.00

**Certified School Psychologists** (no interns) Basal Salary + 1,750 = Total Salary (with hire date prior to 5/21/2018)

**Homebound Instructors** - \$32.00 per hour

**Gifted & Talented School Coordinator (13)** - \$1,000.00

**JROTC Instructors** - MIP Supplement determined by the military + \$1,000 per additional duties up to \$4,000 (color guard, orienteering, marksmanship, air rifle, drill team)

**Guidance Counselors** - Elementary-200 days; Middle-204 days; High School.-210 days

**Media Specialist** - Elementary/Middle/High School - 198 days

**School Assessment Coordinator** - \$1,500.00

**ESS Coordinators** – Middle School \$1000.00; High School - \$2,500.00

**Summer School Coordinators** – Paid by ESS Schedule

**Staff members employed over 185 days must file a calendar with the HR department each year.**

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
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**ADA Totals for 2017-2018 School Year (used for FY19 salary calculations)**

Hopkins County Day Treatment	6.22
West Hopkins School	411.07
Jesse Stuart Elementary School	501.46
James Madison Middle School	531.49
Grapevine Elementary School	314.12
Hanson Elementary School	543.46
Hopkins County Central High School	827.36
Browning Springs Middle School	425.89
Madisonville North Hopkins High School	964.54
South Hopkins Middle School	390.50
Pride Elementary School	415.40
West Broadway Elementary School	382.00
Southside Elementary School	445.73
Earlington Elementary School	347.72

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
2018-2019**

**BOARD APPROVED 8-20-2018**

**High School Athletics**

Position	Extra Service Pay
Athletic Director (2)	6,500.00 *
Head Football (2)	9,000.00
Assistant Football (4)	4,000.00
Assistant Football (4)	3,850.00
Assistant Football (2)	3,400.00
Assistant Football (4)	2,000.00
Assistant Football Booster (4)	2,000.00 **
Football Volunteers (6)	-
Head Basketball (4)	9,000.00
Assistant Basketball (8)	3,850.00
Assistant Basketball (4)	2,250.00
Assistant Basketball Booster (8)	2,250.00 **
Basketball Volunteers (8)	-
Head Baseball (2)	4,500.00
Assistant Baseball (2)	2,250.00
Assistant Baseball Pitching (2)	1,125.00
Assistant Baseball Hitting (2)	1,125.00
Assistant Baseball Booster (4)	1,125.00 **
Baseball Volunteers (4)	-
Head Softball (2)	4,500.00
Assistant Softball (2)	2,250.00
Assistant Softball Pitching (2)	1,125.00
Assistant Softball Hitting (2)	1,125.00
Assistant Softball Booster (4)	1,125.00 **
Softball Volunteers (4)	-
Head Soccer (4)	5,550.00
Assistant Soccer (8)	2,250.00
Assistant Soccer Booster (8)	2,250.00 **
Soccer Volunteers (8)	-
Head Volleyball (2)	4,500.00
Assistant Volleyball (2)	2,250.00
Assistant Volleyball (4)	1,125.00
Assistant Volleyball Booster (4)	1,125.00 **
Volleyball Volunteers (4)	-
Head Cross Country (4)	3,000.00
Assistant Cross Country (4)	500.00
Assistant Cross Country Booster (4)	500.00 **
Cross Country Volunteers (4)	-
Head Golf (4)	2,000.00
Assistant Golf Booster (4)	500.00 **
Golf Volunteers (4)	-
Head Track (4)	3,000.00
Assistant Track Field (4)	875.00
Assistant Track Running (4)	875.00
Assistant Track Booster (4)	500.00 **
Track Volunteers (4)	-
Head Tennis (4)	2,000.00
Assistant Tennis Booster (4)	500.00 **
Tennis Volunteers (4)	-
Head Powerlifting (2)	1,100.00
Assistant Powerlifting (6)	500.00
Assistant Powerlifting Booster (2)	500.00 **
Powerlifting Volunteers (2)	-
Head Dance (2)	2,500.00
Assistant Dance (2)	1,250.00
Assistant Dance Booster (2)	500.00 **
Dance Volunteers (2)	-

**High School Athletics Con't**

Position	Extra Service Pay
District Archery Coordinator (1)	2,000.00
Head Archery (2)	2,000.00
Assistant Archery (2)	1,000.00
Assistant Archery Booster (2)	500.00 **
Archery Volunteers (12)	-
Head Swimming (2)	3,000.00
Assistant Swimming (4)	1,750.00
Assistant Swimming Booster (2)	500.00 **
Swimming Volunteers (2)	-
Head Cheerleading (2)	4,500.00
Assistant Cheerleading (4)	2,250.00
Assistant Cheerleading Booster (2)	500.00 **
Cheerleading Volunteers (2)	-
Bass Fishing (2)	2,000.00
Bass Fishing Volunteers (10)	-

**High School Other Positions**

Position	Extra Service Pay
Head Band Director (2)	9,000.00
Assistant Band Director (4)	4,750.00
Jazz Band (2)	1,850.00
Flag, Majorette, Guard (2)	1,250.00
Color Guard Booster (2)	1,250.00 **
Color Guard Booster (2)	8,000.00 **
Band Percussion Booster (2)	1,250.00 **
Band Camp Instructor Booster (8)	800.00 **
Band Camp Instructor Booster (8)	1,000.00 **
Choral Music	1,250.00 ***
Yearbook (2)	1,250.00
Debate (2)	1,250.00
Drama (2)	1,250.00
Speech (2)	1,250.00
Academic (4)	3,250.00
Assistant Academic (2)	2,250.00
Science Olympiad (2)	1,250.00

**Middle School Athletics**

Position	Extra Service Pay
Athletic Director (4)	2,275.00
Head Football (4)	2,000.00
Assistant Football (8)	1,300.00
Football Volunteers (6)	-
Head Basketball (8)	2,000.00
Assistant Basketball (8)	1,300.00
Basketball Volunteers (8)	-
6th Grade Basketball (8)	250.00
Dance Team (4)	1,250.00
Dance Volunteers (4)	-
Cheerleading (4)	1,300.00
Cheerleading Volunteers (4)	-
Head Archery (4)	1,000.00
Archery Volunteers (28)	-

**Middle/Elementary School**

Position	Extra Service Pay
Middle Kentucky Academic Assoc. (8)	1,400.00 ****
Elem. Kentucky Academic Assoc. (16)	700.00 ****

\*High School A.D. receives an additional \$2,500 for CMAA (Certified Master Athletic Administrator) and 10 days

\*\*Positions are funded by Booster Club donations and the donation must be received by the district by the end of May of the prior year

\*\*\*Choral Music Coaches will receive pay by submitting performance verification (3 in+3 out) to Superintendent, excludes part time positions

\*\*\*\*School must belong to KY Academic Association and submit proof of membership and competition schedule

Note: see September 22, 2014 Board approved addendum coaching increment for years of service



**HOPKINS COUNTY SCHOOLS  
 EXTENDED SCHOOL SERVICES SALARY SCHEDULE  
 2018-2019  
 BOARD APPROVED 8-20-2018**

Certified - teaching degree	
0-5 years experience	\$22.00
6-10 years experience	\$24.00
11 + years experience	\$27.00
Emergency Substitute teaching degree	\$79.00 per day prorated (64 college hours = Emergency Substitute)
Classroom Instructional Assistant - current rate of pay	
Student Tutor – Classified Salary Schedule	
Professional Learning Opportunity Stipend	\$25.00 per hour, not to exceed \$150.00 per day
Saturday School - High School	\$125.00 per day
Per KTRS, retirees are subject to the limitations imposed by the Daily Wage Threshold	