

**HOPKINS COUNTY SCHOOLS  
 CERTIFIED SALARY SCHEDULE  
 2019-2020 (2% INCREASE)  
 185 DAYS  
 BOARD APPROVED 6/3/2019**

		<b>MASTERS +</b>				
<b>YRS</b>	<b>DOCTORATE</b>	<b>*30 HOURS</b>	<b>MASTERS</b>	<b>DEGREE</b>		
<b>EXP</b>	<b>RANK IA</b>	<b>RANK I</b>	<b>RANK II</b>	<b>RANK III</b>	<b>RANK IV</b>	<b>RANK V</b>
0	43,394	43,066	38,677	37,033	29,403	27,485
DR	234.56	232.79	209.06	200.18	158.94	148.57
1	43,672	43,346	39,507	37,391		
DR	236.06	234.30	213.55	202.11		
2	43,952	43,622	39,786	37,751		
DR	237.58	235.79	215.06	204.06		
3	44,169	43,871	40,065	38,110		
DR	238.75	237.14	216.57	206.00		
4	47,082	46,789	42,915	39,067		
DR	254.50	252.91	231.97	211.17		
5	47,370	46,930	43,127	39,345		
DR	256.05	253.68	233.12	212.68		
6	47,663	47,102	43,336	39,625		
DR	257.64	254.61	234.25	214.19		
7	47,955	47,381	43,434	39,903		
DR	259.22	256.11	234.78	215.69		
8	48,245	47,660	43,580	40,597		
DR	260.78	257.62	235.57	219.44		
9	48,682	48,252	44,411	41,639		
DR	263.15	260.82	240.06	225.08		
10	53,915	53,017	49,109	45,221		
DR	291.43	286.58	265.45	244.44		
11	55,629	53,556	49,719	45,774		
DR	300.70	289.49	268.75	247.43		
12	57,387	54,228	50,392	46,450		
DR	310.20	293.12	272.39	251.08		
15	59,233	55,315	51,413	47,526		
DR	320.18	299.00	277.91	256.90		
18	59,820	55,715	52,013	48,070		
DR	323.35	301.16	281.15	259.84		
20	60,541	56,629	52,729	48,836		
DR	327.25	306.10	285.02	263.98		
23	61,304	57,338	53,367	49,691		
DR	331.37	309.94	288.47	268.60		
25	62,220	58,312	54,399	50,516		
DR	336.32	315.20	294.05	273.06		
26	63,092	59,182	55,275	51,342		
DR	341.04	319.90	298.78	277.52		
27	63,968	60,049	56,150	52,144		
DR	345.77	324.59	303.51	281.86		
28	67,461	63,548	59,648	56,238		
DR	364.65	343.50	322.42	303.99		
Salary Schedules are subject to change if the Commonwealth of Kentucky does not fully fund the SEEK formula						
\$2,000.00 increment and rank change for National Board Certification see Board Policy 03.121						
* 30 Hours must be in an approved program determined by EPSB						
DR-Daily Rate						

**HOPKINS COUNTY SCHOOLS  
CLASSIFIED SALARY SCHEDULE  
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<b>EXP</b>	<b>1</b>	<b>2</b>	<b>3A</b>	<b>3</b>	<b>4</b>	<b>5A</b>	<b>5</b>	<b>6</b>
0	13.68	13.16	11.52	11.26	10.46	9.97	9.48	9.14
1	15.81	14.62	12.84	12.52	11.60	11.09	10.89	10.50
2	16.03	14.87	13.06	12.76	11.87	11.35	11.16	10.75
3	16.31	15.11	13.32	12.99	12.11	11.59	11.40	10.98
4	16.56	15.38	13.57	13.25	12.38	11.84	11.64	11.25
5	16.80	15.60	13.81	13.49	12.63	12.07	11.91	11.49
6	17.04	15.85	14.06	13.76	12.83	12.35	12.14	11.74
7	17.28	16.11	14.31	14.00	13.12	12.58	12.40	11.97
8	17.55	16.36	14.57	14.26	13.36	12.82	12.65	12.25
9	17.80	16.62	14.81	14.49	13.63	13.07	12.88	12.47
10	18.04	16.84	15.05	14.74	13.86	13.33	13.15	12.71
11	18.29	17.09	15.30	14.98	14.12	13.57	13.39	12.98
12	18.53	17.36	15.57	15.24	14.36	13.83	13.66	13.23
15	18.80	17.60	15.79	15.50	14.59	14.06	13.87	13.46
18	19.05	17.84	16.08	15.74	14.85	14.34	14.12	13.72
20	19.26	18.09	16.29	15.97	15.10	14.56	14.39	13.95
23	19.55	18.34	16.52	16.21	15.35	14.81	14.62	14.20
25	19.78	18.59	16.78	16.49	15.61	15.07	14.89	14.47
26	20.04	18.83	17.04	16.74	15.82	15.31	15.12	14.72
27	20.27	19.07	17.29	16.97	16.08	15.57	15.37	14.96
28	20.79	19.57	17.78	17.48	16.59	16.05	15.84	15.44

Salary Schedules are subject to change if the Commonwealth of Kentucky does not fully fund the SEEK formula

**HOPKINS COUNTY SCHOOLS  
CLASSIFIED SALARY SCHEDULE  
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Category	Job Class	Position Classification	Additional Increment		
1	1.	7163 Account Clerk III			
	2.	7191 Payroll Clerk II-Finance			
	3.	7447 Maintenance Worker II	\$1,200 annually for masters electrical, plumbing or hvac license; \$600 annually for journeyman electrical, plumbing, hvac, pesticide, or locksmith license		
	4.	7665 Employee Benefit Specialist			
	5.	7761 Secretary to Superintendent	\$7,000 Annually		
	6.	7765 Administrative Secretary II			
	7.	7915 Vehicle Mechanic II	\$1,200 annually for ASE school bus masters certification; \$600 annually for KDE school bus certification		
	8.	7931 Bus Driver Training Coordinator			
2	1.	7205 Food Service Account Clerk			
	2.	7448 Maintenance Worker I			
	3.	7605 Custodial Supervisor (High School)			
	4.	7661 Personnel Assistant			
	5.	7762 Administrative Secretary I			
	6.	7771 Secretary II			
	7.	7863 Attendance Data Technician	\$.50/hr. (with hire date prior to 7/1/10)		
	8.	7906 Transportation Data Assistant	\$.50/hr.		
	9.	8908 Dispatcher/Driver Trainer			
3A	1.	7527 Computer Training Specialist			
	2.	7531 Microcomputer Software Technician			
	3.	7634 Utility Worker I			
	4.	7773 School Secretary I - High School			
	5.	7933 Bus Driver Trainer			
	6.	7941 Bus Driver/Backup Bus Driver			
	7.	7941 Bus Driver Trainer	\$.20/hr. while training driver		
	8.	8946 Substitute Bus Driver			
3	1.	7321 Instructional Assistant-High School (Learning Management System)			
	2.	7605 Custodial Supervisor (Elementary & Middle School )			
	3.	7777 School Secretary II (Elementary)			
	4.	7778 School Secretary II (High School)			
	5.	7779 School Secretary II (Middle)			
4	1.	7273 Health Services Assistant			
	2.	7324 Child Development Center Supervisor			
	3.	7781 Clerical Assistant III			
	4.	7791 Receptionist-Central Office			
5A	1.	7212 Food Service Manager I	Elem. & Middle: \$1.50 hr., High \$2.00 hr.		
	2.	7607 Lead Custodian			
	3.	7627 Grounds Worker II			
	4.	7767 Community Liaison/Administrative Assistant			
	5.	7782 Clerical Assistant II			
	6.	7943 Bus Monitor-Exceptional Children (Medically Fragile)* * Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.			
5	1.	7318 Instructional Assistant II (Special Ed-Medically Fragile)*			
	2.	7319 Instructional Monitor II			
	3.	7526 Computer Lab Technician			
	4.	7609 Custodian (Permanent Substitute)			
	5.	7628 Grounds Worker I			
	6.	7942 Bus Monitor / Backup Bus Monitor			
	7.	8947 Substitute Bus Monitor * Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.			
6	1.	7241 Cook/Baker			
	2.	7320 Instructional Assistant I			
	3.	7326 Child Development Center Assistant Supervisor			
Seasonal Workers Hourly Wage					
		CO-OP Students	\$8.50	Substitute Instructional Assistant (8318)	\$8.50
		Substitute Custodian (8609)	\$8.50	Child Care Assist. Substitute/Seasonal Worker	\$8.50
		Substitute Food Service (8241)	\$8.50	Bus Driver Trainees (8948)	\$8.50
		ESL Translator	\$25.00	Substitute Secretary Level A (8771)	\$8.50
				Substitute Secretary Level B (8765)	\$10.00
Others as determined by contract & approved by the board					

**HOPKINS COUNTY SCHOOLS  
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JOB CLASS	FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR & SOCIAL WORKER ASSISTANT 220 DAY SALARY							
	YRS EXP		SALARY		YRS EXP		SALARY	
7493	0	30,323	4	33,957	8	37,899		
	1	31,231	5	34,911	9	39,038		
	2	32,140	6	35,778	10	40,208		
	3	33,049	7	36,688				

**SPEECH LANGUAGE PATHOLOGY ASSISTANT  
(Bachelors Degree-Speech License) 185 DAY SALARY**

JOB CLASS	YRS EXP		SALARY		YRS EXP		SALARY	
	7293	0	35,029	5	37,430	9	39,812	
1		35,400	6	37,720	10	43,532		
2		35,771	7	38,008	11	44,108		
3		36,146	8	38,730	12	44,808		
4		37,140						

**SPECIALIZED LICENSE PERSONNEL**

7292	Therapy Assistant (Occupational)	Daily Rate of \$170.32
7338	Educational Interpreter (Licensed)	Daily Rate of \$191.13
7291	Physical Therapist	<sup>1</sup> Daily Rate of \$333.43
7291	Occupational Therapist	Daily Rate of \$333.43
7289	Clinical Psychologist	Daily Rate of \$333.43

<sup>1</sup>Additional \$6,000 for Doctorate Degree

7294	<b>Speech Language Pathologist Master's Degree and Kentucky Licensure salary will be reflective of Certified Teacher with Master's degree pay scale.</b>	
7301	<b>Community Relations Specialist-(4 Yr. Degree) - up to 225 days- Paid from Certified Salary Schedule</b>	
7882	<b>Social Worker/Counselor (4 Yr. Degree) - 210 days-Paid from the Certified Salary Schedule</b>	
8320	<b>Behavior Support Interventionist - 180 days</b>	32,898

**SPECIALIZED CLASSIFIED POSITIONS**

0040	<sup>4</sup> Finance Director/Treasurer (4 Yr Degree Required)	(260 day Salary)	73,443
0290	Director of Facilities	(260 day Salary)	73,443
7501	Chief Information Officer (4 Yr Degree Required)	(260 day Salary)	68,343
7463	Director of Engagement, Equity, & School Support (4 Yr Degree Required)	(260 day Salary)	73,443
7221	Director of Child Nutrition (4 Yr Degree Required)	(260 day Salary)	59,547
7911	Vehicle Maintenance Manager	(260 day Salary)	57,380
7913	Vehicle Maintenance Assistant	(260 day Salary)	49,206
7432	Maintenance Manager General	(260 day Salary)	62,480
7435	Maintenance Supervisor (Assistant Maintenance Manager)	(260 day Salary)	49,206
7533	MicroComputer Technology Specialist (4 Year Degree Required)	(260 day Salary)	43,072
7525	Computer Maintenance Technician	(260 day Salary)	34,301
7421	<sup>5</sup> Energy Systems Supervisor (4 Yr Degree Required)	(240 day Salary)	52,540
7504	Technical Support Manager (4 Yr Degree Required)	(260 day Salary)	48,960
7505	User Support Manager (4 Yr Degree Required)	(260 day Salary)	48,960
7161	<sup>6</sup> Accounting Manager (4 Yr Degree Required)	(260 day Salary)	48,960

<sup>3</sup> YRS EXP	SALARY	YRS EXP	SALARY	YRS EXP	SALARY
4	1,500	8	3,250	12	5,000
16	6,750	20	8,500		

<sup>3</sup>Additional Incentive for years of service to the District applicable to Specialized Classified Positions Category determined on September 15 for full credit. See Board policy 03.221. Amounts are cumulative.

<sup>4</sup>\$11,000 (CPA/Gatton Financial Management Institute)

<sup>5</sup>Paid by Hopkins Co., Caldwell Co., McClean Co., and Dawson Independent Schools

<sup>6</sup>\$3,000 with CPA

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
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Salaries will be determined by use of the following formula:

**Central Office Staff Members**

Basal Salary + Extended Employment + Extra Services = Total Salary

**Assistant Superintendents** (3) - Basal Salary (240 days 52.50 % of Basal) +13,500.00 =Total Salary

**Directors** (7) - Pupil Personnel, Elementary Education/Title I, Middle/Secondary Education, Assessment, Special Education & Early Childhood, Human Resources, & Transportation

Basal Salary (240 days) + 11,000 + .10 cents per total ADA of second month of previous school year = Total Salary

**Elementary Principals** with less than 500 students enrollment includes Preschool students: (ADA for second month of previous school yr.) - Basal Salary (240 days) + 7,750 + \$7.00 X ADA of previous year P-5 =Total Salary

**Elementary Principals** with more than 500 students enrollment-includes Preschool students: (ADA for second month of previous school year). Basal Salary (240 days) + 8,750 + \$7.00 X ADA of previous year P-5 =Total Salary

**Middle School Principals** - (ADA for second month of pre

Basal Salary (240 days) + 9,500 + \$7.50 X ADA of previous year = Total Salary

**High School Principals** - (ADA for second month of previous school year)

Basal Salary (240 days) + 12,000 + \$10.00 X ADA of previous year = Total Salary

**Career & Technical School & Academy Principal** - Basal Salary (240 days) + 10,000 = Total Salary

**Alternate School**

Basal Salary (240 days)

**Elementary/Middle School Assistant Principals**

Basal Salary (210 days) + 1/2 of Principal Total Extra Service = Total Salary

**Itinerant Assistant Principal**

Basal Salary (195 days) + 1/2 of Principal Total Extra Service = Total Salary

**High School Assistant Principals**

Basal Salary (210 days) + 2/3 of Principal Total Extra Service = Total Salary

**District Teacher Consultant**

Basal Salary + Extended Days (TBD) = Total Salary

**Head Teacher**

Basal Salary (210 days) + 3,000. Extra Service = Total Salary

**Lead Teacher**

Basal Salary (200 days)

**Student Supervisor** (2) - .5 - High School only [Section 7]

Basal Salary (195 days) + .5 of 1/3 of total extra service of principal = Total Salary

**Education/Curriculum Consultant** (4) - up to 225 days

**Special Projects Manager** - \$2,500.00

**Certified School Psychologists** (no interns) Basal Salary + 1,750 = Total Salary (with hire date prior to 5/21/2018)

**Homebound Instructors** - \$32.00 per hour

**Gifted & Talented School Coordinator** (13) - \$1,000.00

**JROTC Instructors** - MIP Supplement determined by the military + \$1,000 per additional duties up to \$4,000

(color guard, orienteering, marksmanship, air rifle, drill team)

**Guidance Counselors** - Elementary-200 days; Middle-204 days; High School.-210 days

**Media Specialist** - Elementary/Middle/High School - 198 days

**School Assessment Coordinator** - \$1,500.00

**ESS Coordinators** – Middle School \$1000.00; High School - \$2,500.00

**Summer School Coordinators** – Paid by ESS Schedule

**Staff members employed over 185 days must file a calendar with the HR department each year.**

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
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**ADA Totals for 2018-2019 School Year (used for FY20 salary calculations)**

Hopkins County Day Treatment	8.78
West Hopkins School	400.43
Jesse Stuart Elementary School	410.68
James Madison Middle School	539.39
Grapevine Elementary School	354.51
Hanson Elementary School	519.22
Hopkins County Central High School	810.60
Browning Springs Middle School	469.32
Madisonville North Hopkins High School	984.76
South Hopkins Middle School	373.33
Pride Elementary School	433.33
West Broadway Elementary School	362.29
Southside Elementary School	431.42
Earlington Elementary School	325.15

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
2019-2020**

**BOARD APPROVED 6/3/2019**

**High School Athletics**

Position	Extra Service Pay
Athletic Director (2)	9,000.00 *
Archery, Head (2)	2,000.00
Archery, Assistant (2)	1,000.00
Archery, Assistant Booster (4)	500.00 **
Archery Volunteers (12)	-
Baseball, Head (2)	4,500.00
Baseball, Assistant (2)	2,250.00
Baseball, Pitching Assistant (2)	1,125.00
Baseball, Hitting Assistant (2)	1,125.00
Baseball, Assistant Booster (4)	1,125.00 **
Baseball Volunteers (8) <sup>1</sup> Max: 7	-
Basketball, Head (4)	9,000.00
Basketball, Assistant (8)	3,850.00
Basketball, Assistant (4)	2,250.00
Basketball, Assistant Booster (8)	2,250.00 **
Basketball Volunteers (16) <sup>1</sup> Max: 14	-
Bass Fishing (2)	2,000.00
Bass Fishing Volunteers (10)	-
Cheerleading, Head (2)	4,500.00
Cheerleading, Assistant (4)	2,250.00
Cheerleading, Assistant Booster (2)	500.00 **
Cheerleading Volunteers (4) <sup>1</sup> Max: 4	-
Cross Country, Head (4)	3,000.00
Cross Country, Assistant (4)	500.00
Cross Country, Assistant Booster (4)	500.00 **
Cross Country Volunteers (6) <sup>1</sup> Max: 3	-
Dance, Head (2)	2,500.00
Dance, Assistant (2)	1,250.00
Dance, Assistant Booster (2)	500.00 **
Dance Volunteers (4) <sup>1</sup> Max: 3	-
Football, Head (2)	9,000.00
Football, Assistant (4)	4,000.00
Football, Assistant (4)	3,850.00
Football, Assistant (2)	3,400.00
Football, Assistant (4)	2,000.00
Football, Assistant Booster (4)	2,000.00 **
Football Volunteers (10) <sup>1</sup> Max: 12	-
Golf, Head (4)	2,000.00
Golf, Assistant Booster (4)	500.00 **
Golf Volunteers (8) <sup>1</sup> Max: 2	-
Powerlifting, Head (2)	1,100.00
Powerlifting, Assistant (6)	500.00
Powerlifting, Assistant Booster (2)	500.00 **
Powerlifting Volunteers (4) <sup>1</sup> Max: 5	-
Soccer, Head (4)	5,550.00
Soccer, Assistant (8)	2,250.00
Soccer, Assistant Booster (8)	2,250.00 **
Soccer Volunteers (16) <sup>1</sup> Max: 6	-
Softball, Head (2)	4,500.00
Softball, Assistant (2)	2,250.00
Softball, Pitching Assistant (2)	1,125.00
Softball, Hitting Assistant (2)	1,125.00
Softball, Assistant Booster (4)	1,125.00 **
Softball Volunteers (8) <sup>1</sup> Max: 7	-
Swimming, Head (2)	3,000.00
Swimming, Assistant (4)	1,750.00
Swimming, Assistant Booster (2)	500.00 **
Swimming Volunteers (4) <sup>1</sup> Max: 4	-

**High School Athletics Con't**

Position	Extra Service Pay
Tennis, Head (4)	2,000.00
Tennis, Assistant Booster (4)	500.00 **
Tennis Volunteers (8) <sup>1</sup> Max: 2	-
Track, Head (4)	3,000.00
Track, Field Assistant(4)	875.00
Track, Running Assistant(4)	875.00
Track, Assistant Booster (4)	500.00 **
Track Volunteers (6) <sup>1</sup> Max: 4	-
Volleyball, Head (2)	4,500.00
Volleyball, Assistant (2)	2,250.00
Volleyball, Assistant (4)	1,125.00
Volleyball, Assistant Booster (4)	1,125.00 **
Volleyball Volunteers (8) <sup>1</sup> Max:7	-

**High School Other Positions**

Position	Extra Service Pay
Academic,Head (4)	3,250.00
Assistant Academic (2)	2,250.00
Band Director, Head (2)	9,000.00
Band Director, Assistant (4)	4,750.00
Band Camp Instructor Booster (8)	800.00 **
Band Camp Instructor Booster (8)	1,000.00 **
Band, Jazz (2)	1,850.00
Band Percussion Booster (2)	1,250.00 **
Choral Music	1,250.00 ***
Color Guard Booster (2)	1,250.00 **
Color Guard Booster (2)	8,000.00 **
Debate (2)	1,250.00
Drama (2)	1,250.00
Flag, Majorette, Guard (2)	1,250.00
Speech (2)	1,250.00
Science Olympiad (2)	1,250.00
Yearbook (2)	1,250.00

**Middle School Athletics**

Position	Extra Service Pay
Athletic Director (4)	2,275.00
Archery, Head (4)	1,000.00
Archery Volunteers (28)	-
Basketball, Head (8)	2,000.00
Basketball, Assistant (8)	1,300.00
Basketball Volunteers (8)	-
Basketball, 6th Grade (8)	250.00
Cheerleading, Head (4)	1,300.00
Cheerleading Volunteers (4)	-
Dance, Head (4)	1,250.00
Dance Volunteers (4)	-
Football, Head (4)	2,000.00
Football, Assistant (8)	1,300.00
Football Volunteers (6)	-

**Middle/Elementary School**

Position	Extra Service Pay
Middle Kentucky Academic Assoc. (8)	1,400.00 ****
Elem. Kentucky Academic Assoc. (16)	700.00 ****
Elem. Basketball Building Rep. (8)	250.00

\*High School A.D. receives an additional \$2,500 for CMAA (Certified Master Athletic Administrator) and 10 days

\*\*Positions are funded by Booster Club donations and the donation must be received by the district by the end of May of the prior year

\*\*\*Choral Music Coaches will receive pay by submitting performance verification (3 in+3 out) to Superintendent, excludes part time positions

\*\*\*\*School must belong to KY Academic Association and submit proof of membership and competition schedule

<sup>1</sup>Maximum amount on volunteer line is the total number of assistants paid and nonpaid permitted per school for each student sport/activity

Note: see September 22, 2014 Board approved addendum coaching increment for years of service





**HOPKINS COUNTY SCHOOLS**  
**EXTENDED SCHOOL SERVICES SALARY SCHEDULE**  
**2019-2020**  
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Certified - teaching degree	
0-5 years experience	\$22.00
6-10 years experience	\$24.00
11 + years experience	\$27.00
Emergency Substitute teaching degree	\$79.00 per day prorated (64 college hours = Emergency Substitute)
Classroom Instructional Assistant - current rate of pay	
Student Tutor – Classified Salary Schedule	
Professional Learning Opportunity Stipend	\$25.00 per hour, not to exceed \$150.00 per day
Saturday School - High School	\$125.00 per day
Per KTRS, retirees are subject to the limitations imposed by the Daily Wage Threshold	